

## NATURAL PERSON

### BALLOT PAPER

The undersigned \_\_\_\_\_ PNC (Personal Identification Code) \_\_\_\_\_ domiciled in \_\_\_\_\_, holder of Identity Bulletin (BI)/Identity Card (CI) series \_\_\_\_\_ no. \_\_\_\_\_, owner of a number of \_\_\_\_\_ shares issued by TURISM FELIX S.A. which grant me the right to \_\_\_\_\_ votes representing \_\_\_\_\_% of the total voting rights at the Ordinary General Meeting of Shareholders, to take place on 20.04.2023, 11:00 o'clock, in Baile Felix town, 20 Victoria street, Sanmartin commune, Bihor county (in the conference room of the Lotus Hotel Complex) or during the second meeting on 21.04.2023, 11:00 o'clock, if the first convening cannot be held, in compliance with the legal provisions of the voting by correspondence procedure, I hereby exercise my right to vote related to my holdings registered in the Shareholders Register, as following:

Items on the Agenda put to vote during the OGAS	YES	NO	ABSTENTION
1) Presentation, discussion and approval of the Annual Financial Statements of Turism Felix S.A. and of the annual accounting reports for the financial year 2022, based on the Report of the Board of Directors and the Report of the Financial Auditor.			
2) Approval of the distribution of the net profit achieved in 2022 in the amount of 8,635,913.20 lei to the following destinations : - legal reserve 115,840.38 lei - result from recognition of mining resource concession (8,191.00 lei) - 50.20% gross dividend for shareholders, amounting to 4,273,335.27 lei, representing 0.0087 lei gross dividend/share - 49,80 % for reinvestment, i.e. 4,238,546.55 lei			
3) Approval of the discharge from administration of the company's administrators for the work carried out in 2022.			
4) Approval of the level of fixed remuneration due to the administrators for the financial year 2023.			
5) Casting the advisory vote on the Annual Remuneration Report of the company's directors in accordance with the provisions of Article 107 of Law no. 24/2017- as republished.			
6) Approval of the amount of variable compensation payable by the Company to Directors and Executive Management for 2022, in accordance with the Company's remuneration policy.			
7) Election of a member to the Board of Directors for a period equal to the term of office of the current members, as result of the vacancy of the position held by Mr. Buşu Cristian following his resignation.			
8) Election of the financial auditor for a term of 2 years, starting from the date of the OGAS 20/21.04.2023.			
9) Approval to access funds for the installation of photovoltaic panels.			
10) Approval of the implementation of the "Policies to ensure efficient management of the company".			

11) Approval of the conclusion of the Additional Act to the Management Agreement concluded with the members of the Board of Directors, according to the draft Additional Act submitted by the shareholder Transilvania Investments Alliance.			
12) Appointment of the person who will sign the Additional Act to the Management Agreement concluded with the members of the Board of Directors, as conventional trustee on behalf of the company.			
13) Presentation of the analysis of the investment in the objective Venus-Baile 1 Mai Swimming Pool from the point of view of profitability - NPV net present value /internal rate of return IRR			
14) Approval of the rectification of the Income and Expenditure Budget for the year 2023; the rectification proposal aims at obtaining an operating income of 130,000,000 lei and a net profit of 19,500,000 lei.			
15) Approval of the revocation of art. 2 of the OGAS resolution no. 2 of 08.12.2022 on the approval of performance indicators and targets for the financial year 2023, annexed to the management and mandate contracts			
16) Approval of the performance indicators and targets for the financial year 2023, annexed to the management and mandate contracts.			
17) Approval of the date of 08.09.2023 as the record date for the identification of the shareholders on whom the effects of the resolutions of the Ordinary General Meeting of Shareholders are reflected, i.e. 7.09.2023 as ex-date and 28.09.2023 as payment date.			
18) Empowerment of Mr. Florian Serac - General Director to carry out the formalities of legal publicity and registration formalities of the resolutions of the Ordinary General Meeting of Shareholders.			

**Date** \_\_\_\_\_

**Surname and name of the securities holder** \_\_\_\_\_

**Signature of the securities holder** \_\_\_\_\_

*Note: Insert the mark X in the box corresponding to your voting option and write down the date, signature and name in capital letters.*